



**BRIDGING** the gap

**think**  
INTERIM

## How we can help you

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From time to time, every charity finds itself shorthanded – whether due to illness, moving on, or a lack of people to action great new ideas.

THINK Interim provides first-class, highly experienced not-for-profit professionals who can help fill the gap; whether you need fundraisers, managers, digital specialists or team leaders. They are all hand-picked and they are all qualified to make an impact from day one.

## Why a THINK Interim makes sound financial sense

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By filling your manpower gap with a seasoned professional, you can maintain leadership, increase efficiency and grasp opportunities that will benefit your organisation. Leave that gap and you could be missing out.

Sue Ryder is just one of the many organisations that has used THINK Interim to fulfil a variety of roles and has found that as well as making sound financial sense, it also prevents the organisation from losing momentum.

*'THINK has provided Sue Ryder with interim support over the years and the calibre of individuals has always surpassed expectations. THINK is quick to respond to our requirements and understands our strategic direction and what we need to deliver. Each interim manager has always been highly competent and delivered above our expectations adding value across the fundraising team. I wouldn't hesitate in recommending THINK Interim service'*

**Holly Spiers, Director of Hospices and Fundraising, Sue Ryder**

UNICEF UK has used our network of interim managers on multiple occasions across their fundraising team.

*'Over the last few years, THINK has consistently provided us with interim managers across our fundraising directorate. THINK are quick to respond to briefs, good to work with and always provide someone more than qualified to undertake the job or project. Our experience has been that typically a THINK interim fits into the organisation quickly, getting up to speed with the culture and tasks ahead, allowing them to hit the ground running and start delivering on the key objectives.'*

**Catherine Cottrell, Deputy Executive Director, Fundraising, UNICEF UK**

## How we work with you

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### Careful selection:

Our mission is to find you a THINK Interim manager who is exactly right for the job and your organisation. We start by delving into your brief and job description and discussing what you need before we match you with candidates. We then offer you a selection of CVs to review and interview.



### Ongoing support:

Once a THINK Interim manager is in place, we keep in regular touch to make sure you are happy with their progress. We support managers we place throughout their assignment, on a frequent basis.



### Leave the learning behind:

Your THINK Interim manager works on site with your team and builds an effective working relationship with all staff involved in the project. Our managers are committed to sharing their knowledge so that when the time comes to leave, the learning stays within your organisation.



### We pay managers directly:

Our managers are paid directly by us, so you don't have to put them on your payroll.



### Part time often works best:

Many organisations find that employing a THINK Interim manager part time gives them greater flexibility. It also allows the manager to focus on priorities, rather than getting caught up in meetings and activities that aren't central to their role.

You're always covered if your assigned THINK Interim manager is unavailable for any reason, we will provide you with an equivalent replacement.

## About us

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THINK Interim was launched in 2009 to help charities that were struggling to fill short-term, yet vital, positions. We are part of THINK Consulting Solutions: one of the leading specialists in the third sector, with worldwide experience of helping charities of all sizes to thrive. Using our deep understanding of the sector, and our extensive network of not-for-profit professionals, we are able to bring you exactly the right person for the job.

## What happens next?

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To find out more about how THINK Interim can help you find an extra pair of hands that can make a real difference, please contact: Samantha Dixon, Head of **THINK** Interim on **01280 824297**



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